

Minutes from the SH4 Committee Meeting held 21/11/2016

Those present:

Overshot, Hekkel, The Jerk, Jyde, Barbie, Rubbery, Nice Buns, Running Late, Dimwit.

Apologies:

Goolie

	Action
<p><u>Minutes from the last meeting:</u></p> <p>Minutes from the last meeting were agreed as a true record.</p>	
<p><u>Hash Finances:</u></p> <p>Dimwit confirmed that the role of Hash Cash would be undertaken jointly with Marty and that the bank mandate is being transferred into their names; agreed by the committee. The treasurers have cheque book and a business account debit card.</p>	<p>Hash cash to check whether any bank charges are being paid.</p>
<p><u>Matters Arising from the minutes:</u></p> <p><u>Role descriptions/communications/website:</u></p> <p>The background to the idea of defining committee members' roles was explained; namely a previous suggestion that committee members could edit sections of the website (e.g. On Secs adding new members, Hash-Cash administering online payments for membership subscriptions, events, etc., Words Ed uploading Words, Hare Razor and Social Secs adding hashes to the events diary, Hash Flash uploading photos). This had been strongly opposed by some previous committee members who were against the idea of anyone other than the webmaster administering or inputting information onto the website. It was agreed that from now on all roles could participate in this. Any hasher can also post to the website but these would be moderated by the website admins. The mechanism is already in place that any input to the website is auto-posted to Facebook. This prompted discussion re item 3c – the overlap and duplication of e-communications around the hash. The Jerk pointed out that under the Data Protection Act we are data handlers and have a duty of care towards members and subscribers' contact and other details. It was agreed to use MailChimp within the website to create bespoke email distribution lists and dispense with the SH4thewords@outlook account. Hashers can use a 'Contact Us' tab on the website for e-communications and messages directed to a generic address e.g. hashcash@sh4.org.uk etc.</p> <p>The Jerk suggested that information and disclaimer documents be placed on the website for new hashers once they have signed up and confirmed subscription and a welcome email then auto-generated – all agreed.</p>	<p>The Jerk to send a link to Mail Chimp to committee members then if all happy an email to be sent to all existing members notifying them of the change and asking them to confirm their acceptance.</p>

Payments online:

Online payments for membership etc. could be by PayPal, or Stripe, the latter being the cheaper option. Hashers could continue to pay by BACS or cash. Agreed that webmaster sets up Stripe payment system. Webmaster and Hash cash to liaise outside the meeting.

Advertising of non-hash paid events: to be moderated by the webmaster/webmattress.

Insurance:

A discussion was prompted following receipt of a letter from a hasher expressing concern about incidents or injuries during a hash. While the suggestion that carrying first aid kits had been deemed impractical at the last meeting, a question was raised regarding what we are actually insured for and was brought forward to this meeting. It transpires that insurance premiums are paid up to June 2017, however the policy wording is unavailable other than a line showing that we have public liability indemnity to the value of £5,000,000 and so it is unclear whether SH4 has third party liability and/or liability for any hasher's injury or death. Sec to request insurance schedule from M Haydon and send to the GM

Use of hash funds:

- It was agreed that whilst hash funds are healthy, it would be unwise to consider SH4 as having 'too much' money. Various suggestions were discussed and some ideas were rejected. Instead creative ideas for hashes and events that incur a cost e.g. A-to-B runs could be considered for subsidising by the hash, should funds permit.
- *Subsiding of hash weekends other than the post-xmas bash:* The committee unanimously agreed to the discretionary use of hash funds for weekend as well as Wednesday activities, to be allocated on a case-by-case basis and dependent on the state of hash finances at the time. The hash to be notified by way of circulation of these minutes on the website that surplus funds are to be spent at the discretion of the committee.
- *There remains a lack of clarity as to the costings regarding the post-xmas bash weekend at China Fleet.* Goolie was unavailable at the meeting to answer queries, however the committee are grateful for the work he has done in organising this event. Once this event has been paid for, and annual subs have come in, the overall financial situation should become clearer and Dimwit will be able to provide a report.
- *Website software:* Although it had been agreed by a majority that some of the hash funds could be spent on software for the website, the purchase had not yet been made due to the

Action: The Jerk/Dimwit

Action: On Secs

<p>webmaster's unease about the strength of differences of opinion amongst some outgoing committee members about this decision. It was agreed to take the matter forward to the new hash committee and revisit the decision. Item to be taken forward to next agenda</p>	<p>Actions: On Secs</p>
<p>A suggestion had been made from a hasher that hashers who run small businesses could advertise by way of a directory on the website. It was agreed not to take this suggestion further.</p>	
<p>Annual Hash Awards A discussion re categories for nominations and possible nominees for this year's t-shirts. Committee to suggest 3 nominees for each award and a ballot sent out to the entire hash. Hare razor to send list of this year's hares to committee.</p> <p>Categories:</p> <ul style="list-style-type: none"> • Newcomer of the Year • Best Words/Scribe of the Year • Most Confusing Hash of the Year • Shaggiest Hash of the Year • Host/ess With the Most/est • Hash Totty (can be male or female) <p>This year, trophies also awarded for:</p> <ul style="list-style-type: none"> • Spoon of the Year • An award to U-bend for services as GM – a suggestion of a silver-coated u-bend on a plaque was warmly received. • An award to Piddler for services to hash cash • Silver Trainer – suggest Piddler to receive for services to hash cash 	<p>Running Late</p> <p>On Secs to find out how much advance needed for Doris for embroidering the t-shirts</p> <p>Dimwit to carve a spoon</p> <p>Rubbery to make U-Bend's plaque and a pound coin in resin paperweight</p> <p>On Sec to ask Troughie for return of silver trainer</p>
<p>Future social events</p> <p><u>Pre-xmas weekend, Slapton 3rd & 4th December</u> Is now sold out. Catering in hand – Nice Buns</p>	

<p>Entertainments being organised 2 hashes</p>	
<p><u>Post Xmas Bash, China Fleet Club</u> Overshot organising the band Dimwit queried insurance requirement for band Issue of refunding deposits on cancellation: several deposits have now been refunded, agreed that no further refunds can be offered, however a hasher who finds they cannot attend is welcome to sell their place on.</p> <p><u>A proposed camping weekend at Maker Heights</u> in June next year. This camp site welcomes groups, and BBQs and fires. The location is ideal for hashing and there are enough pubs in Kingsands and Cawsands for a decent pub crawl. (Nutcracker)</p>	
<p>Any Other Business: There is one hasher who refuses to pay their weekly pound yet still enjoys the same benefits as paying hashers. Overshot to speak to the hasher to exclude financial hardship.</p>	<p>Overshot</p>

There being no other business, the meeting closed at 10.25pm.

Date of next meeting 10th January 2017